MINUTES of the December 9th

IV. Council of Chairs/Tisha Zelner continuation of discussion from October/November meetings. Vote 2 on Eligibility to Serve on Departmental Tenure and Promotion Committees, comprised of a change/addition to section 9.5.2. Proposal Item 1. The first vote was tabled at the November 18th meeting pending report from constituencies. The proposed verbiage was amended and committee members voted to accept the new language pending approval and/or feedback by constituents. The new language was reconsidered with an ; it was approved with one recusal. 9.5.2 will now read as follows (pending approval by the President and Provost):

Upon receipt of promotion dossiers, department chairs must first confirm the eligibility of applicants for promotion in academic rank and then convene the Departmental Promotion Committees to consider the qualifications of candidates for promotion. Departmental Promotion Committees *would* consist of departmental faculty members *who are not currently under review for tenure and who hold* academic rank equal to, or higher than, that being sought by candidates for promotion.

The motion to take a vote on the amended language was made by Samuel Bruton and seconded by Ann Blackwell. The majority of the committee voted to accept the proposed or amended language; there was one recusal by Rebecca Powell.

V.

As regards items 9.5.2 and 9.7.1, Dr. Beckett proposes clarifying that *All* eligible members of the Departmental Promotion Committees will be invited to participate in the evaluations of that committee. The change in 9.5.2 would mirror the description of the membership of the Departmental Tenure Committee. The equivalents of Promotion and Tenure Committees for Departments and Schools not having multiple Departments would also be indicated.

-part proposal

was accepted with an initial vote.

The membership of Departmental Promotion Committees (would) consist of *all* departmental faculty members (*who are not currently under review for tenure and who hold*) holding academic rank equal to or higher than that being sought by candidates for promotion.

The Meeting was adjourned at 11:51 a.m.

Respectfully submitted,

Dr. Kimberley Davis Chair, University Faculty Handbook Committee