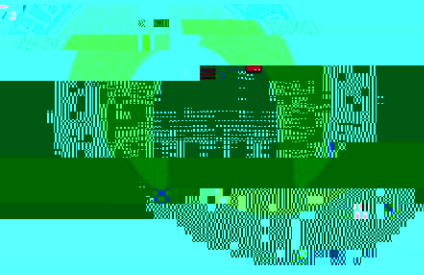


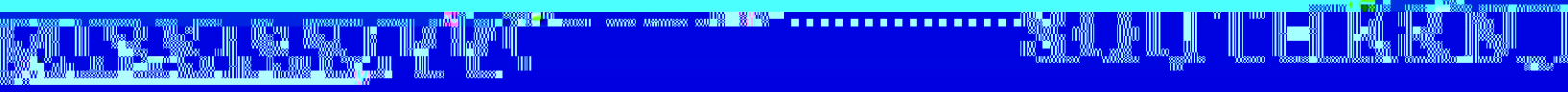


2015



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OVERVIEW

The Plan for Academic Reorganization arose from the commitment of academic officers at

The University of Southern Mississippi to enhance the distinctiveness of academic programs and to create a sustainable model for academic programming. The academic leadership at all levels and faculty advisory bodies have played a critical role in shaping the reorganization initiative and the concomitant success of academic programs. The participation of faculty in the first phases of this process has been critical – faculty were encouraged to think boldly, talk to colleagues across campus, and propose transformative ideas, and they have.

The fall 2016 request for proposals resulted in 44 submissions that included more than 100 faculty participants. These proposals were submitted to the Provost for consideration and subsequently reviewed and discussed by Deans and by leadership of the faculty governance bodies, the Academic Leadership Council (ALC). These bodies assessed and discussed the proposals and provided insightful, cogent summaries to the Office of the Provost. Following the initial presentation of the *Comprehensive Plan for Academic Reorganization*, two comment periods ensued with the final comment period ending on May 12, 2017.

The board of the Mississippi Institutions of Higher Learning unanimously approved the plan in July 2017. On September 15, 2017, Lee Provost and Senior Vice President for

I've been involved with the university for more than 30 years... This is the first time that I am aware of that the senior administration has really fostered a faculty and staff-based process. That's why we have seen the engagement, enthusiasm and commitment. It is a process that faculty and staff are embracing. To the administration's credit, they've fostered and are now continuing to nurture this process. It is truly organic, and I have full confidence that the outcomes will be institutionalized—in part or in whole because of what is occurring now. It is a

3. Keep the ASEC, EGDC, and ASEC members informed of the progress of the project.



resident Date