

Dr. Kmiec is an Instructional Systems Design Chief in the Science Applications International Corporation (SAIC) Training & Simulation Service Line, and Visiting Professor of Practice for The University of Southern Mississippi. He is an academic-practitioner and consultant of Human Capital Development, particularly in the areas of workplace learning and performance, workforce development, talent management, and organizational development.

John has made professional and academic webinar,

- John has made professional and academic webinar, meeting and symposium presentations for The National Science Foundation Advanced Technological Education Program, The Training Magazine Network, The University of Southern Mississippi, The Academy of Human Resource Development, and The American Society for Training and Development.
- John co-authored book chapters for The American Society for Training and Development's Measuring ROI in Learning and Development: Case Studies from Global Organizations and in Measuring the Success of Coaching.
- John has also published articles in the Journal of Applied Behavioral Analysis, the Journal of Management Development, and the Journal of Management Education.