



# Gregory Higgins, Ph.D.

HCD Ph.D. Alumni – Class of 2019

## DISSERTATION TITLE:

Screening the Managerial Applicant: A Descriptive Phenomenological Study of Résumé Review and Evaluation

Chair: Dr. Dale Lunsford

## EDUCATIONAL EXPERIENCE:

### Bachelor's Degree

Management  
Georgia Institute of Technology

### Master's Degree

Public Affairs  
University of Texas

### Doctoral Degree

Human Capital Development  
The University of Southern Mississippi

## RESEARCH INTERESTS:

- Strategic planning
- Financial management
- Human capital development
- Organizational performance management

Dr. Higgins is an experienced program and project leader with expertise in a broad array of organizational functions with over 15 years experience in organizational development management and consulting. He specializes in the areas of capital project management, economic analysis, and information technology utilization. Greg has experience managing multi-disciplinary and diverse project teams and is currently employed with Convectus Solutions as Director of Client Services.