

MINORS ON CAMPUS CHECKLIST FOR AUTHORIZED ADULTS/PROGRAM STAFF

The following requirements apply to any Authorized Adults/Program Staff. Authorized Adults/Program Staff are defined in The University of Southern Mississippi's ("USM") [Minors on Campus policy](#) as "Individuals, paid or unpaid, 18 years or older, who interact with, supervise, chaperone, or otherwise oversee minors in program activities, or recreational, and/or residential facilities. This includes but is not limited to faculty, staff, volunteers, graduate and undergraduate students, in employees of temporary employment agencies, and independent contractors/consultants. The Authorized Adults' roles include positions as counselors, chaperones, coaches, instructors, etc. For the purposes of this policy, the term "Program Staff" is also assigned this definition. This definition does not include temporary guest speakers, presenters, and other individuals who have no direct contact with program participants other than in activities supervised by Program Staff."

Prior to working with minors, all Authorized Adults/Program Staff must complete the following on an annual basis:

- 1) request a background check by completing [Request for Background Checkform](#)
- 2) pass the background check for more information on background checks see the following page [FAQ - Background Checks | Employment and Human Resources | The University of Southern Mississippi \(usm.edu\)](#)

ANNUAL REQUIRED TRAINING COURSES